Vision

To facilitate a student centered environment where the intellectual, cultural, social, physical and recreational needs of the students are fulfilled.

Mission

With a spirit of sincerity we :
- o Foster an integrated character, imbibed with high moral, social, ecological and spiritual values in students
- o Respect cultural and ethnic diversity in the community
- o Set high standards of academic, professional and societal performance empower students with leadership training skills to enable them to be agents of social change
- o Equip students with global competency
- o Develop inquisitive minds to inculcate a culture of research
- o Mould teachers to be role models for students
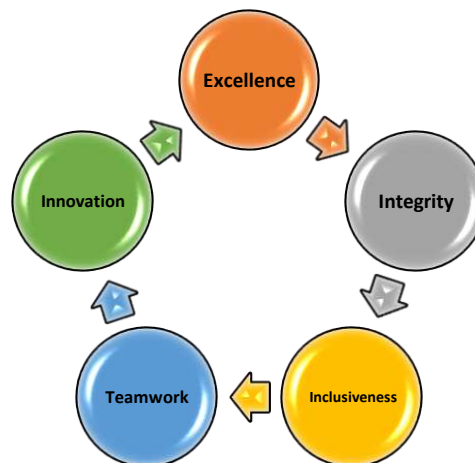
Quality Policy

We believe that education is a tremendous responsibility and not just an activity. We assume moral and social responsibility in every activity of ours as a matter of conscience. We believe in sincere, honest and committed relationships with all our stakeholders. We dedicate ourselves to improving the quality of life in our own way by adopting the highest quality standards in imparting education to match the world's best. Our dedication to education is total

Objectives

- o To uphold inclusive education by empowering differently challenged and underprivileged students
- o To promote opportunities to learn professional and skill based programmes
- o To assist economically underprivileged students with financial support
- o To develop holistic personality and instil a sense of social commitment in nation building

Website link: http://www.siesascs.edu.in/about/institution_goals.php

Core Values

Website link: http://www.siesascs.edu.in/naac/institutional_values.php

Strategic Plan

In alignment with the SIES' Mission 2025, SIES Arts, Science and Commerce (Autonomous), Sion West is committed in this endeavour of being amongst the most admired academic institutions in India in its seven years pursuit starting from 2018.

MISSION SIES 2025

SIES SHALL BE AMONGST THE MOST ADMIRED ACADEMIC INSTITUTIONS IN INDIA

WHAT DOES ADMIRATION MEAN?

A feeling of wonder, pleasure or approval.

The act of looking on or contemplating with pleasure

Approval, esteem, regard, affection, veneration, honor, idolization, reverence - synonyms for admiration

THE IDENTITY FOR ANY SIES INSTITUTION

- A distinct logo within the SIES logo
- A value lab   An ISR Department
- A Past Student's Association within the institution without separate legal existence
- An active forum for parents and teachers
- Capitation Free Merit based student enrollment at all levels
- Highest accreditation from a National Agency
- Research unit

OUR ADMIRATION SHALL FLOW FROM

The quality of our efforts in the field of education

The quality – the reach, the expanse and sweep of our academic services

Our respect for 'Law' at all times

The creation of an SIES Family where a full family tree would have experienced SIES as students

WHAT DOES THAT CONVEY FOR SIES?

We shall confine ourselves to our core competence i.e. universalising education

We shall redefine the boundaries of our activities beyond Mumbai, Navi Mumbai to India

We need not be 'BIG' but shall endeavour to be the 'BEST'

We shall be 'Admired' for our activities in life learning process through 'Education' The admiration shall come from all stakeholders – students, staff, society

Our scale of admiration shall be based on the value addition we provide during the student days

We shall ever remain 'Student centric' for we have no existence without them

IT'S HALF WAY THROUGH OUR CENTENARY IN 2032

Phase I - GOALS

Student strength to reach over 50,000

SIES – University for Higher education

All institutions accredited at the highest grade 'A' for e.g. in NAAC

Socially responsive education. Beyond the classrooms or social media. 'ISR' the dominant face of SIES. A Good share of admiration from ISR.

Most vibrant network of Alumni, Past Teachers and Staff, present human resources creating the vast SIES Family.

Phase II – Goals and action plan in 2022

2017   2025   2032

SIES College of Arts Science & Commerce
College of Arts, Science & Commerce (Autonomous)
SIES RISE WITH EDUCATION
NAAC REACCREDITED – 'A' GRADE CGPA 3.514.00
BEST COLLEGE AWARD-UNIVERSITY OF MUMBAI
Sion (w), Mumbai: 400022

Perspective Plan

Under the aegis of SIES, the institution has a Perspective/ Strategic Plan 2025 in place to develop in a systematic, well thought and in phased out manner by keeping in focus the NEP parameters for HEIs.

NEP PARAMETERS FOR HEIs	PERSPECTIVE PLAN 2025
1. Fostering students with new courses	- Prepare a plan for new courses (inter-disciplinary, OBE-oriented) and in continuous liaison with the University for UG and PG. - Design Curriculum, Pedagogy, Lesson plans and Evaluation for courses. - Initiate credit/certificate courses based on the MOUs signed with respective organizations/institutes. - Plan for blended and ODL modes of teaching to overcome the deficit of space.
2. Focus on Outcome based education (OBE)	- Competency Planning, Revision of courses based on Bloom's Taxonomy. - Development of OBE Assessment, Feedback system and OBE Software.
3. Multidisciplinary / interdisciplinary Perspective	- Revise curriculum with multidisciplinary / interdisciplinary approach - Plan for interdisciplinary engagement between the colleges and with organisations/ institutes where we have MOUs. - Nirmitte Kendra to focus on multidisciplinary start-ups and collaboration with reputed institutes/corporates/industries.
4. Skill Development	- Plan for various job oriented workshop and skill based training for self-employment. - Collaborations with industry for internship and training for employability.
5. Appropriate integration of Indian Knowledge system (teaching in Indian Language, culture, using online course)	- Design programme plan for promotion of Indian Language, Tradition and Culture: National language programmes based talks and visits to exhibitions/cultural heritage sites. - Develop Indigenous Knowledge based workshops, campaigns and publish newsletter/journals.
6. Online Digital Learning	- Providing multi-media facilities for Online/Blended/ODL education. - Capacity Building/ Digital Awareness Programmes for faculty and students

Website link:
http://www.siesascs.edu.in/naac/institutional_strategic_perspective_plan.php

Participation of Teaching Faculty and other office bearers in decision making bodies-

GOVERNING BODY
1. Dr. V Shankar, President-SIES
2. Mr. J Santhanam, Vice President-SIES
3. Mr. P. Sethuraman, Vice President-SIES
4. Mr. M. V. Ramnarayan, Hon. Secretary-SIES
5. Prof. Asha Shukla, Nominee-UGC
6. Prof. Shivaji D Sargar, Nominee-University of Mumbai
7. Prof. K.Venkataramani, Nominee-SIES Management
8. Father Frazer, Nominee-SIES Management
9. Dr. George Abraham, Nominee-Principal
10. Dr. Manju Phadke, Nominee-Principal
11. Dr. Uma M Shankar, Principal & Ex-officio

ACADEMIC COUNCIL
1. Dr. Uma Shankar, Principal & Chairman
2. Ms. Ritu Anand, Head-HR -TCS, Expert Nominated by Governing Body
3. Dr. Hrishikesh Soman, Principal- SYMBIOSIS Institute, Expert Nominated by Governing Body
4. Mr. K. Venkatramani, Jt. Hon. Secretary, SIES Nominated by Governing Body
5. Ms. Nandini G Menon, Advocate, High Court Nominated by Governing Body
6. Prof. Sunil Bhagwat, Dean-ICT University Nominee
7. Prof. Anuradha Mishra, Dept. of Physics, UOM University Nominee
8. Prof. Sugra Chunawala, Dean-HBCSE, TIFR. University Nominee
9. Prof. Rekha Watve, Convenor Examination committee
10. Prof. Maria Fernandes, Teaching staff Representative
11. Dr. Manju Phadke, Teaching staff Representative
12. Dr. Kamala Srinivas, Teaching staff Representative
13. Dr. Lakshmi Muthukumarm, HOD-English
14. Prof. Dinesh Pathak, HOD-Hindi
15. Prof. Roy Mathew, HOD-Commerce
16. Prof. Varsha Muley, HOD-History
17. Dr. Rashmi Bhure, HOD-Politics
18. Dr. Sruthi Pandey, HOD-Economics
19. Dr. Kamala Srinivas, Dept. Philosophy
20. Prof. Shama Todurkar, HOD-Psychology
21. Prof. Vinod Menon, HOD-Physics
22. Prof. Pallavi Rege, HOD-Statistics
23. Prof. Asha Venkatramana, HOD-Mathematics
24. Prof. Gayatri Sehgal, HOD-Chemistry
25. Dr. Deepali Kothekar, HOD-Biochemistry
26. Dr. Satish Sarfare, HOD-Zoology
27. Dr. Mahavir Gosavi, HOD-Botany
28. Prof. Seema Ronghe, HOD-Microbiology
29. Dr. Tara Menon, HOD-BioTechnology
30. Prof. Manoj Kumar Singh, Co-ord. Computer Science
31. Prof. Sudha B, Co-ord. Information Technology
32. Prof. Vaneeta Raney, Co-ord. BMM
33. Prof. Umadevi K, Co-ord. BMS
34. Prof. Vaishali Falnikar, Member Secretary

FINANCE COMMITTEE
1. Dr. Uma M Shankar, Chairperson
2. Mr. P. Sethuraman, Governing Body Nominee
3. CA Pradeep Kamthekar, I/C Finance & Accounting
4. Officer, University of Mumbai
5. Prof Kiran Nabar, Senior Teacher
6. Mr Raghavendar L., Registrar
   Website link: http://www.siesascs.edu.in/about/Autonomy%20committee.pdf

IQAC (INTERNAL QUALITY ASSURANCE CELL) 2020-21

Sr. No.	Name	Designation
1.	Dr. Uma Maheshwari Shankar(Principal)	Chairperson
2.	Ms. Geeta Paluskar (Associate Professor, Mathematics Dept.)	Coordinator
3.	Dr. Kamala Srinivas (Assistant Professor, Philosophy Dept)	Joint Coordinator
4.	Mr. Vinod Menon (Vice Principal)	Administrative Officer
5.	Dr. Rashmi Bhure (Vice Principal)	Administrative Officer
6.	Dr. Satish Sarfare (Vice Principal)	Administrative Officer
7.	Mr. Raghavendra L. (Registrar)	Administrative Officer
8.	Dr. Antonnete Lobo (Librarian)	Administrative Officer
9.	Dr. George Abraham (Associate Professor, Chemistry Dept.)	UG, PG Teacher
10.	Ms. Pallavi Rege (Associate Professor, Statistics Dept.)	UG Teacher
11.	Dr. Vanita Banjan (Associate Professor ,Politics Dept)	UG Teacher
12.	Ms. Nitya Mahajan (Associate Professor, Commerce Dept)	UG Teacher
13.	Dr. Tara Menon (Assistant Professor, Biotech Dept)	UG, PG Teacher
14.	Dr. Lakshmi Muthukumar (Associate Professor, English Dept.)	UG, PG teacher
15.	Dr. Deepali Kothekar (Assistant Professor, BioChemistry Dept.)	UG, PGTeacher
16.	Dr. Neeraja Tutakane (Assistant Professor, Botany Dept)	UG, PG teacher
17.	Dr. Rupali Vaity (Assistant Professor, Zoology Dept.)	
18.	Dr. Pramod Ghogare (Assistant Professor ,Microbiology Dept.)	
19.	Mr. K. A.Viswanathan (President, SIES PSA)	Alumni Member
20.	Dr. Nina Roy Choudhari. (Principal, SIES College of Commerce and Economics, Sion E)	Representative, Local Society
21.	Dr. Venkataramani	Management Representative
22.	CA. Sekar Natarajan	Industrialist
23.	Mr. Nehal Shaikh. (TY BMS Student- Student Representative)	Student Representative

IQAC (INTERNAL QUALITY ASSURANCE CELL) 2020-21
Subcommittee

Sr. No.	Name	Designation
1.	Ms. Maya M. (Assistant Professor, CS Dept.) (DVV in-charge)	UG, PG Teacher
2.	Ms. Sudha B. (Assistant Professor, IT Dept.) (DVV in-charge)	UG, PG Teacher
3.	Ms. Shama Todurkar (Assistant Professor, Psychology Dept.)	UG Teacher
4.	Dr. Shruti Pandey (Assistant Professor, Economics Dept.)	UG Teacher
5.	Dr. Subi Yousuf (Assistant Professor ,Biotechnology Dept.)	UG, PG Teacher
6.	Dr. Pallavi Roy Tiwari (Assistant Professor ,Chemistry Dept.)	UG, PG Teacher
7.	Mr. Avin Shah (Assistant Professor ,Chemistry Dept)	UG Teacher
8.	Mr. Swapnil Jawkar (Assistant Professor ,Physics Dept)	UG Teacher
9.	Mr. Anoop Varghese (Assistant Professor, Mathematics Dept)	UG Teacher
10.	Dr. Vishal Dev Ashok (Assistant Professor ,Physics Dept)	UG Teacher
11.	Ms. Ruchita Kamorkar (Assistant Professor, BMM Dept.)	UG teacher
12.	Mr. Saravanan Nadar (Assistant Professor, BMS Dept.)	UG Teacher
13.	Mr. Sampath S. (Assistant Professor, Economics Dept.)	UG teacher

Criteria wise work distribution 2020-21

Part A   **Point of Contact**
Geeta P, Kamala S

Criteria1   **Value added courses:** Mahalaxmi N, Krishnan

Criteria Head: Dr. Lakshmi Muthukumar

Team: Maya M, Anoop V, Ruchita K, Adiba K

Criteria 2   **For Admission related work:**
Criteria Head: Kamala S   Vinod Sir
Team: Geeta, Neeraja T, Shama T   **For Examination related work:**
     Swapnil, Vishal   Vaniat Banjan, Vaishali F

Criteria 3
Criteria Head: Tara Menon, Deepali K   **Collate data with Crit 1**
Team: Pallavi Roy, Pramod G
Criteria 4   **Budget related: Raghu sir**
Criteria Head: Nithya M, Antoinette L   Collate data with Crit2

Criteria 5   **Scholarship, Progression related:**

Criteria Head: Pallavi Rege, Harish Vichare, Mahesh

Team: Rupali, Subi, Avin, NSS: Dinesh P, NCC: Datta P

Team: Vidya H., Shruti P

Criteria 6   **Rashmi Bhure**
Criteria Head: Geeta P
Team: Kamala S, Sudha B, Saravanan N, Sampath S

Criteria 7   **Satish Sarfare**

Criteria Head: Vanita Banjan

Team: Geeta P, Kamala S, all VPs

Website link: http://www.siesascs.edu.in/iqac/iqac_committee.php

SIES College of Arts, Science and Commerce (Autonomous), Sion (West), Mumbai - 400 022
Committee For Academic Module Implementation (Degree and Post graduate Programs)
(Orientation and Coordination with JUNO Software Systems Pvt. Ltd)

17th October 2020

Role of the Core Committee:

1) Dr. Uma Shankar –   Principal; (Email – umas@sies.edu.in) – Role: Head Admin (Infrastructure Uploading)

2) Dr. Rashmi Bhure –   Vice Principal; (Email – rashmisb@sies.edu.in) – Role: Academic Admin (Teaching staff)

3) Mr. Vinod Menon –   Vice Principal; (Email – vinodm@sies.edu.in) – Role: Academic Admin (Teaching staff)

4) Dr. Satish Sarfare –   Vice Principal; (Email – satishs@sies.edu.in) – Role: Academic Admin (Teaching staff)

5) Ms. Geeta Paluskar – Coordinator, Internal Quality Assurance Cell; (Email – geetap@sies.edu.in) – Role: Academic Admin (Teaching staff)

6) Mr. Raghavendra L. – Registrar, (Email – raghavendral@sies.edu.in) – Role: Academic Admin (Nonteaching office staff)

7) Mr. Pankaj Srivastava – Head, Information Technology, SIES; (Email – pankajrs@sies.edu.in)

8) Mr. Ishan Chakkarwar –Systems Analyst, JUNO Software Systems, (Email – ishan.chakkarwar@juno.org.in)

Revised List of Team members (Teaching faculty):

1) Ms. Biju Ramesh – Department of Information Technology; (Email – bijur@sies.edu.in) – Role: Faculty (duty allocation - Dr. Satish Sarfare)

2) Ms. Maya Nair – Department of Computer Science; (Email – mayan@sies.edu.in) – Role: Faculty (duty allocation - Dr. Satish Sarfare)

3) Mr. Prajith Nambiar – Department of Biotechnology; (Email – prajithn@sies.edu.in) – Role: Faculty (duty allocation - Dr. Satish Sarfare)

4) Ms. Pracheta Salunkhe – Department of Bioanalytical Sciences; (Email – prachetas@sies.edu.in) – Role: Faculty(duty allocation -Dr. Satish Sarfare)

5) Ms. Devi Dinesh – Department of Physics; (Email – devid@sies.edu.in) – Role: Faculty (duty allocation – Mr. Vinod Menon)

6) Mr. Avadheshkumar – Department of Zoology; (Email – ramh@sies.edu.in) – Role: Faculty (duty allocation – Mr. Vinod Menon)

7) Dr. Vishnu Prasad – Department of Botany; (Email – vishnuprasadv@sies.edu.in) – Role: Faculty (duty allocation – Mr. Vinod Menon)

8) Dr. Pallavi Roy – Department of Chemistry; (Email – pallavir@sies.edu.in) – Role: Faculty (duty allocation – Mr. Vinod Menon)

9) Mr. Santosh Tiwari – Department of Chemistry; (Email – santosht@sies.edu.in) – Role: Faculty (duty allocation – Mr. Vinod Menon)

10) Ms. Seema Jadhav – Department of Physics; (Email – seemaj@sies.edu.in) – Role: Faculty (duty allocation – Mr. Vinod Menon)

11) Ms. Carol Braggs – Department of Microbiology; (Email – carolb@sies.edu.in) – Role: Faculty (duty allocation – Mr. Vinod Menon)

12) Ms. Prachi Vaidya – Department of Statistics; (Email – prachiv@sies.edu.in) – Role: Faculty (duty allocation – Mr. Vinod Menon)

13) Mr. Anoop Varghese – Department of Mathematics; (Email – anoopv@sies.edu.in) – Role: Faculty (duty allocation – Mr. Vinod Menon)

14) Ms. Seema C. – Department of English; (Email – seemac@sies.edu.in) – Role: Faculty (duty allocation – Dr. Rashmi Bhure)

15) Mr. Krishnan Ramchandran – Department of Commerce; (Email – krishnanr@sies.edu.in) – Role: Faculty (duty allocation – Dr. Rashmi Bhure)

16) Mr. Ajinkya Gaikwad – Department of Politics; (Email – ajinkyag@sies.edu.in) – Role: Faculty (duty allocation – Dr. Rashmi Bhure)

17) Mr. Sampath Sambasivan – Department of Economics; (Email – sampaths@sies.edu.in) – Role: Faculty (duty allocation – Dr. Rashmi Bhure)

18) Dr. Sandhya Nambiar – Department of Biochemistry; (Email – sandhyan@sies.edu.in) – Role: Faculty (duty allocation – Mr. Vinod Menon)

19) Ms. Vrushali Gupte – Department of Philosophy; (Email – vrushalig@sies.edu.in) – Role: Faculty (duty allocation – Dr. Rashmi Bhure)

20) Ms. Amruta Padhye – Department of Psychology; (Email – amrutap@sies.edu.in) – Role: Faculty (duty allocation – Dr. Rashmi Bhure)

21) Dr. Shaileshkumar Dubey – Department of Hindi; (Email – shaileshkumard@sies.edu.in) – Role: Faculty (duty allocation – Dr. Rashmi Bhure)

22) Dr. Aditya Akerkar – Department of Zoology; (Email – adityaa@sies.edu.in) – Role: Faculty (duty allocation – Mr. Vinod Menon)

23) Ms. Snehal Unde – Department of Botany; (Email – snehalu@sies.edu.in) – Role: Faculty (duty allocation – Mr. Vinod Menon)

24) Ms. Lynn D'lima – Department of Microbiology; (Email – lynnd@sies.edu.in) – Role: Faculty (duty allocation – Mr. Vinod Menon)

25) Mr. Saravanan Nadar – Department of Management Studies; (Email – saravanann@sies.edu.in) – Role: Faculty (duty allocation - Dr. Satish Sarfare)

26) Ms. Ruchita Karmokar – Department of Multimedia/BMM; (Email – ruchitak@sies.edu.in) – Role: Faculty (duty allocation - Dr. Satish Sarfare)

27) Ms. Varsha Muley – Department of History; (Email – varshasm@sies.edu.in) – Role: Faculty (duty allocation – Dr. Rashmi Bhure)

28) Ms. Nitya Mahajan – Convener, College timetable; (Email – nityam@sies.edu.in) – Role: Faculty (duty allocation – Ms. Geeta Paluskar)

29) Dr. Kamala Srinivas – Jt Coordinator, IQAC; (Email – kamalas@sies.edu.in) – Role: Faculty (duty allocation – Ms. Geeta Paluskar)

30) Mr. Swapnil Jawkar – In house technical consultant/expert for using JUNO systems (Email – swapnilj@sies.edu.in)

Team members (Nonteaching office staff):

1) Mr. Hemant Shirke (Email – hemants@sies.edu.in) – Role: Data Integration of Students for Science Courses/Programs

2) Ms. Pallavi Agwekar (Email – pallavia@sies.edu.in) – Role: Data Integration of Students for Commerce Courses/Programs

3) Ms. Reshma Yadav (Email – reshmay@sies.edu.in) – Role: Data Integration of Students for Arts Courses/Programs

4) Mr. Mahesh Jadhav (Email – maheshj@sies.edu.in) – Role: Data Integration of Students for Postgraduate Courses/Programs

5) Mr. Bharat Kelbaikar (Email – bharatk@sies.edu.in) – Role: Data Integration of Students for Self-Financed Courses/Programs

6) Ms. Pratibha Chavan (Email – pratibhac@sies.edu.in) – Role: Data Integration of Students for Self-Financed Courses/Programs

7) Ms. Jothy (Email – rajajothyn@sies.edu.in) – Role: Miscellaneous

8) Ms. Devi (Email – devim@)sies.edu.in) – Role: Miscellaneous

Dr. Satish Sarfare (Vice Principal, Academic Administrator for Academic Module Implementation)

Link for watching recording of the first meeting held on Friday, 9th October 2020 is given below:

https://web.microsoftstream.com/video/03494252-c887-44c3-af04-9bb6afbd30fe

Dr. Uma Shankar
Principal